

TASMANIAN INDUSTRIAL COMMISSION

Industrial Relations Act 1984

s23 application for award or variation of award

Tasmanian Trades and Labor Council

(T12940 of 2007)

Private Sector Awards

Public Sector Awards

DENTAL EMPLOYEES AWARD

FULL BENCH:

PRESIDENT P L LEARY

DEPUTY PRESIDENT P C SHELLEY

COMMISSIONER T J ABEY

Wage Rates – State Wage Case 2007 – application amended - application to vary private and public sector awards – award wage rates to be increased by \$22.70 per week - wage related allowances to be increased by 3.8% – meal allowance increased to \$14.10 - State Minimum Wage rate determined at \$527.10 - s.35(1)(b) – operative date ffpp 1 August 2007

ORDER

**No. 2 of 2007
(Consolidated)**

AMEND THE **DENTAL EMPLOYEES AWARD** BY DELETING ALL CLAUSES CONTAINED THEREIN AND INSERTING IN LIEU THEREOF THE FOLLOWING; AND THE AWARD IS CONSOLIDATED:

1. TITLE

The award shall be known as the "Dental Employees Award".

2. SCOPE

Subject to the exceptions and conditions contained herein, this award shall apply to all persons permanently or temporarily employed under the provisions of the *Tasmanian State Service Act 1984*, who occupy a position covered by this award, the duties of which require the performance of dental work of a professional and/or administrative nature.

3. ARRANGEMENT

<u>SUBJECT MATTER</u>	<u>CLAUSE NO.</u>	<u>PAGE NO.</u>
Title	1	2
Scope	2	2
Arrangement	3	2
Date of Operation	4	2
Supersession and Savings	5	2
Parties and Persons Bound	6	3
Definitions	7	3
Salaries	8	5
Conditions of Service	9	9
New Appointments and Promotions	10	9
Qualifications	11	9
Salary Increments	12	10

4. DATE OF OPERATION

This award shall come into operation from the beginning of the first full pay period to commence on or after 1 August 2007.

5. SUPERSESSION AND SAVINGS

This award incorporates and supersedes No. 1 of 2007 (Consolidated)

PROVIDED that the provisions of the *Tasmanian State Service Act 1984* and the regulations made thereunder, shall continue to apply to employees or classes of employee covered by this Award as and where such Act and regulations are applicable, save insofar as the salary to be received by, and the conditions of service of such employees or classes of employee are inconsistent with the provisions of this Award.

PROVIDED ALWAYS, that no right, obligation or liability incurred or accrued under any of the abovementioned provisions shall be affected by the replacement and supersession.

'Public Hospital' means a public hospital within the meaning of the *Hospitals Act 1918*.

'Temporary Employee' means a person who -

- (a) is engaged to relieve a full-time or part-time employee for specific period of leave;
or
- (b) is engaged temporarily for specific duties over a fixed period determined by the Controlling Authority.

PROVIDED that such temporary employment be specified as to the number of hours, days or weeks to be worked; with the further proviso that where the period of engagement is specified as 5 consecutive working days or less the terms of employment shall be the same as those defined for casual employees.

8. SALARIES

An employee appointed or promoted to a position within a class or grade prescribed by this award shall, subject to satisfying the prescribed requirements, be paid at the salary rate determined for the relevant classification as hereinafter set forth:-

PROVIDED that it is a condition of the 4% second tier adjustment applied to the wage rates in this award that the package of restructuring and efficiency offsets referred to in Registered Agreements T1230 and T1233 of 1988 be implemented and/or observed in relation to all employees for whom salary rates appear in this award.

Where there is an inconsistency between a provision of:

- (a) either this award, the General Conditions of Employment Award, an Instruction, or Regulation; and
- (b) the Agreements referred to, the terms of which apply to employees covered by this award;

that provision shall be read subject to the relevant provision contained in the Agreements.

PROVIDED ALWAYS that "State Service Wages Arrangements Increases" means those fixed salary rate increases provided for in accordance with the Agreement in Relation to State Service Wage Arrangements.

The rates set out in Columns A to D below reflect the State Service Wages Arrangements Increases provided for under industrial agreements and are not in addition to those increases.

Column A - 1.5% per annum or \$8 per week whichever is the greater, payable on and from the first full pay period to commence on or after 1 August 1993.